

La Prairie Group AG

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FULFILLING OUR RESPONSIBILITY IN THE SUPPLY CHAIN

La Prairie's position on due diligence and transparency in relation to child labour pursuant to the article 964 j-l of the Swiss Code of Obligations.

Driving Sustainability through Cooperation and Transparency

La Prairie seeks and promotes long-term business relationships with suppliers who are actively committed to our principles of sustainable and responsible corporate governance. We source raw materials, packaging materials, other goods and services from around 3,500 suppliers in over 50 countries. Their responsible actions therefore extend our company's social and environmental footprint.

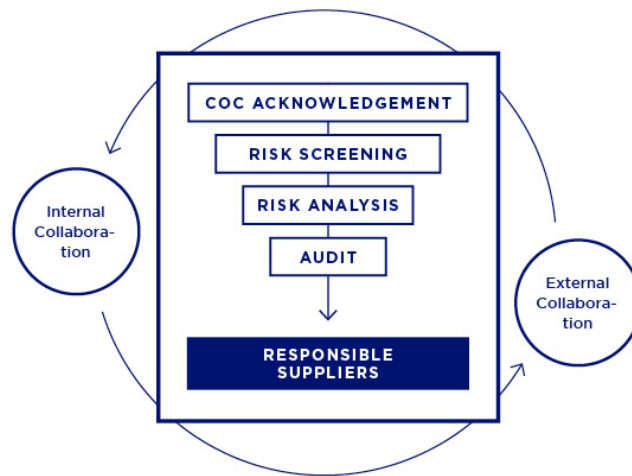
We require our business partners throughout the supply chain to commit to meeting our standards – not only in terms of the material and product quality we require, but also with regard to conducting their business in a transparent, fair, and responsible way. We assess that our suppliers meet their social, environmental, and economic responsibilities – and ensure that our consumers receive innovative, high-quality products.

Our Code of Conduct for Business Partners and Compliance Program

We require both our employees and our business partners to uphold and promote [human rights](#). We require our partners along the supply chain to adhere to our [Code of Conduct for Business Partners](#) (CoC). The CoC obliges our suppliers to comply with the same high standards as our parent company and subsidiaries in all production facilities and processes. The CoC for Business Partners defines uniform and binding criteria for responsible business conduct. It regulates critical aspects such as the prohibition of corruption, child labour, forced labour, and discrimination; at the same time, it actively promotes occupational health and safety, the right to freedom of association and collective bargaining, and environmental protection.

Our CoC for Business Partners is based on the principles outlined under the UN's Universal Declaration of Human Rights, the conventions of the International Labour Organisation (ILO), the OECD Guidelines for Multinational Enterprises, the principles of the UN Global Compact, and the general principles pertaining to Anti-Corruption and Competition Laws.

Code of Conduct for Business Partners and Risk Assessment



Signed recognition of the CoC is the first crucial step in ensuring La Prairie's suppliers adopt and implement similar standards of excellence and responsibility.

In addition, we also conduct an initial risk analysis of our relationship with our Business Partners. The risk analysis considers industry risks, country risks, and individual risks of the supplier, such as the economic significance to La Prairie. The higher the risk, the more extensive our analysis. Additionally, we require our business partners above a certain risk class to conduct an assessment via the international collaboration platforms [Sedex](#) or [EcoVadis](#). The Sedex platform enables suppliers to provide their customers with the most important data concerning their sustainability approach and processes and assesses Business Partners based on information from reliable sources, such as international organisations. Even better, business partners can make this information available to several of their customers simultaneously, which in practice significantly reduces the operational effort for suppliers.

Thanks to the high level of transparency, this ensures that together with the supplier we can identify critical aspects or processes and jointly improve sustainability within the framework of our cooperation.

Based on the results, we then decide whether a Responsible Sourcing Audit according to the SMETA 4-pillar audit protocol is required for the supplier. To ensure the objectivity of the investigation, the audit is carried out by an independent and certified third-party specialist. If the audit were to reveal a need for remediation, we would actively support the business partner in defining and rapidly implementing appropriate measures.

Supply Chain Due Diligence Training for Business Partners

In the spirit of partnership, we also offer and encourage our suppliers and business partners to complete an E-Learning entitled ["Supply Chain Due Diligence Training for Business Partners"](#). The training includes a comprehensive overview of supply chain due diligence and how to ensure the safeguarding of human rights within their areas of operation. It is broken down into multiple modules and lasts about 45 minutes.

Each module contains key messages about various business-related aspects of human rights, as well as the obligations for companies resulting from related legislation and regulation. Additionally, this training will provide tools and examples of how to incorporate the aforementioned requirements into their organization and supply chain.

Reporting Mechanisms

La Prairie provides an opportunity and expects Business Partners and their employees to report any breach of our CoC for Business Partners or the applicable laws related to La Prairie in good time after learning of the breach. This also includes breaches committed by the Business Partner's subcontractors and suppliers along the supply chain. Such reports can be made as follows:

- by contacting the Business Partner primary contact at La Prairie,
- via e-mail (Incidents_Cases@Beiersdorf.com), or
- anonymously over the Beiersdorf incident reporting platform [SPEAK UP. WE CARE.](#)

Signed by:

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Estelle Letang
CEO

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Leigh Pezzicara
VP Sustainability Officer

Zurich, 19 June 2025